



## Staff Council General Meeting minutes for September 22, 2021

### Zoom Meeting 10AM-10:49AM

Minutes recorded by Edith Arredondo, Staff Council Secretary

**Board:** Caroline Smith, Krysti Turnquest, Kedrienne Day, Edith Arredondo, Andrew Hannan

**Panelist:** Caroline Smith, Staff Council President, Associate Director, Center for Community Engagement & Service Learning; Shamika Jefferson, SGA President; Andrew Hannan, Staff Council President Elect; Tremaine Kwasikpui, Director, Student Activities; Krysti Turnquest, Staff Council Communications Office, Director, Accelerated Transfer Academy; Dr. John Hudson, Director, Center for Diversity & Inclusion; Lauren Jackson, Staff Council Ambassador, Records Specialist, ESO; Chetiqua Matthews Herron, Director, Talent Acquisition & Management, Employee Relations Officer, ESO.

**Call to Order:** The Staff Council general meeting was called to order by Staff Council President, Caroline Smith at about 10:04 a.m.

**Attachments:** Meeting PPT, National Night Out Flyer, Homecoming Decoration Flyer

Mariachi Music playing on the background for a few minutes. Music stops: Ms. Smith, "All right, can we give it up for the UHD's Mariachi Band?"

#### Reports:

Ms. Smith starts by stating that out of respect for everybody's times and schedules the meeting will start. She recognizes that September is Hispanic Heritage Month and the UHD Mariachi Band is "totally rocking it".

Ms. Smith presents the panelists. Caroline Smith, Staff Council President; Shamika Jefferson, SGA President; Andrew Hannan, Staff Council President Elect; Tremaine Kwasikpui, Director, Student Activities; Krysti Turnquest, Staff Council Communications Office and Director of the ATA program; Dr. John Hudson, Director, Center for Diversity & Inclusion; Lauren Jackson, Staff Council Ambassador, to provide announcements from ESO; Chetiqua Matthews Herron, available to answer any questions that SCEC won't have answers.

Ms. Smith presents the SCEC for FY2022; Caroline Smith, Staff Council President; Andrew Hannan, President Elect; Edith Arredondo, Secretary; Kedrienne Day, Treasurer; and Krysti Turnquest, Communications officer.

Ms. Smith presents our valued Staff Council Division Ambassadors; for Academic and Students Affairs, Ms. Princess Ephriam, Executive Assistant Enrollment Management; Taheshia Hobbs, Manager, Academic Projects, Academic Affairs; Maxine Todd, Employer Development MBA Career Counselor II. For Administration and Finance; Stephen Kidd, Supervisor, Labor Shop and Daniel Ko, Video Production Specialist I. For ESO; Lauren Jackson Record Specialist, ESO. For the Office of President/Advancement and University Relations; Sandra Jacobson, Manager, Annual Giving and Sheryl Taylor, Manager, Print Communications.

Ms. Smith thanks all the ambassadors who are the liaison between staff's department and division and SCEC. They are there for staff to voice their concerns and issues in a confidential manner to move forward. Negative or positive concerns are welcome.

### **APPROVAL OF MEETING MINUTES**

Ms. Smith: August minutes were send with the invitation for this meeting and posted in the chat box.

Ms. Smith calls for motion to approve August Meeting Minutes. Andrew Hannan makes the first motion to approve meeting minutes as posted and Krysti Turnquest seconds the motion.

Ms. Smith approves minutes to be posted on SC website.

Ms. Smith invites staff to visit the SC website and see the improvements to the website and calls for staff to e-mail SC with any suggestions for the website.

### **President-Elect Announcement: Andrew Hannan**

Mr. Hannan thanks the staff for attending the first FY22 SC General Meeting. He makes the official announcement that he is resigning his position as the President-Elect of SC. Tremaine Kwasikpui will replace Mr. Hannan as he was the runner up on the previous elections and that is what the bylaws call for. Mr. Hannan is resigning because he is leaving the university as of Friday September 24, 2021 to pursue an opportunity in the private sector. Mr. Hannan thanks everyone for their support and he is glad that he was able to serve as Communications officers for the FY21 SCEC and as President-Elect for FY22 SCEC. Mr. Hannan says that he will be here to the end of the week and that if anybody needs anything he would be happy to help.

Ms. Smith thanks Mr. Hannan and she knows he will succeed anywhere he goes.

Ms. Smith ask if Tremaine is present as he might not be because he has an event. Mr. Kwasikpui is in fact present and he congratulates Mr. Hannan. Mr. Kwasikpui is excited to join SCEC. He announces Student Involvement Day at A300 in the Mural area at 11am to 2pm. He says that student clubs and organizations are excited to show case themselves and calls for staff support.

Ms. Smith welcomes Mr. Kwasikpui announcement and says that any plug for student success is not shameful and to announce it any chance he gets.

### **Debut of SGA President**

Ms. Smith introduces the SGA President Shamika Jefferson and reminds staff that we are here to serve students. The board thought that since we are here to serve students, it would be a good idea to invite the SGA representative. The goal is for the SGA representative to talk about what the SGA has in store for FY22 and how staff can assist.

Ms. Jefferson introduces herself. Ms. Jefferson is the SGA President and she is a second year MBA student with Accounting and Project Management.

### **SGA events for October**

- Homecoming
- Financial Literacy
- Walk to vote
- Halloween party

Ms. Jefferson wants us to encourage students to start enjoying school because many people are still scared to come on campus. She also invites staff to the events. Ms. Jefferson recognizes that SGA is here for students and invites staff to do the same. Ms. Jefferson mentions that students have many concerns and that she would like to be welcome to talk to Staff Council about issues like COVID as far as coming in to class or not, issues that are in students' thoughts.

Ms. Smith mentions that there are also other SGA representatives in the meeting and that they are always welcome to the SC meetings because they bring different perspectives and valuable information.

Ms. Jefferson mentions that the SGA has three boards, an Executive, a Legislative, and a Judicial. SGA has general assemblies and open forums where students voice their opinions.

Ms. Smith agrees that hearing students' opinions are the best way for staff to support those initiatives.

Ms. Smith calls for staff to ask any questions they have for Ms. Jefferson or SGA in general, in the Zoom Q&A or Chat.

Q: [Ms. Smith reads question] How can students connect with SGA?

A: [Ms. Jefferson] Right now they can come to Student Involvement Day SGA table. They will learn about not only SGA, but all the organizations that we have on campus. Students can also get involved through the website (currently being updated) and through e-mail at [UHDSGA@UHD.EDU](mailto:UHDSGA@UHD.EDU). Students can also Google UHDSGA and find out all information about SGA and SGA is located in the second floor.

Q: [Ms. Jefferson reads question] Where can you find SGA calendar of events?

A: [Ms. Jefferson] If you want them I can share them with Ms. Caroline and you can send them with the calendar of events because we have many events coming in for November and December. SGA is currently deputizing the SGA Executive board and they are on a voting tour. They are going building-to-building inviting students to vote. Students can also find information about SGA if they follow them on SGAUHD on Instagram.

Ms. Smith reminds us that Student Involvement Day starts at 11am today.

Ms. Jefferson reminds us that they are focusing on the Walk the Vote event. They will be doing it in three sections because of COVID but they still want it to be a big event.

Q: [Ms. Jefferson reads question] What is on the agenda this semester?

A: [Ms. Jefferson] this semester SGA will have financial literacy for students. To teach them the difference between a loan and a grant because many students do not know it. Also, how to budget, about building credit and even how to start their own bank account. There will also be a public deliberation and many other events. Issues that concern students like safety and COVID will be address. Ms. Jefferson mentions that students need to be aware that there is a kiosk to get tested for COVID and also vaccination available to make everybody safer.

Ms. Smith assures Ms. Jefferson that all the information will be share.

Ms. Smith asks the audience again if they have any more questions for Ms. Jefferson.

No more questions asked for Ms. Jefferson.

### **Staff Good News**

Ms. Smith mentions that there was a link in the SC newsletter for staff to share their good news. For this meeting we had a couple of entries:

**Erica Skinner**, Technician, Web Support/Publications, Accelerated Transfer Academy celebrates her daughter, Cassandra Skinner, gave birth to twin boys on September 1<sup>st</sup>; Kayden Bolden (5lb 1oz) & Kadence Bolden 4lb 8oz).

CONGRATULATIONS TO ERICA AND HER FAMILY!!

**Scott R. Furtwengler**, Assistant Director, Institutional Research, is proud to announce the acceptance of his manuscript, "Development of a Creativity Orientation Scale using Exploratory Factor Analysis" for publication in a special issue of the Journal of Creativity. Dr. Furtwengler is interested in what drives individuals to engage in the creative process. This is a part of his research and a labor of love.

Ms. Smith congratulates Mr. Furtwengler for his accomplishments.

Ms. Smith ask Ms. Turnquest to talk about how staff can submit their good news, questions or concerns.

Ms. Turnquest shared the link in the Zoom chat. SC is happy to get the staff's good news, celebrate and share at the SC general meeting. Shot out to coworkers are also welcome. In the newsletter, you can find a link for staff to voice their concerns and suggestions. Your concerns and suggestion can later become future meetings agenda items. Anything that staff wants SC to look into, policy concerns etc. There is the option to submit your concerns and suggestions anonymously. Note that if you choose to make your suggestions anonymous if there are follow up questions, SC will not be able to ask them. Ms. Turnquest mentions that there has been concerns about having the anonymous option but SC understand that there are issues that staff do not want to attach their name. There is also a link to submit event for the calendar. Ms. Turnquest calls for staff to submit UHD events as well as any outside events that they might have such as church, community groups, and volunteer group events. SC wants UHD staff to feel like a community and know that staff has other things going on outside of work. Ms. Turnquest also shared the links in the Zoom chat.

Ms. Smith announces that the newsletter will be send out the first of every month and the agendas for upcoming meetings will be send out a week prior to the meeting. This will allow SCEC to collect the date from the links and add it to the agenda.

Ms. Smith shares one more **Good News** announcement. **Ms. Teresa Sterling** has been working for the past month with various organizations for women in need of professional clothing. She has collected over \$500 worth of nice work clothes to donate to shelters for women in need. The pandemic has hit hard many people and sometimes is difficult to get back on your feet. Sometimes having some support and nice clothes to wear goes a long way.

Ms. Smith thanks Ms. Sterling for her efforts and for letting UHD take the credit for the help to all the beautiful young women that she has helped.

Ms. Smith calls for Ms. Sterling to e-mail her (Ms. Smith) about ways to support her efforts and the information will be share in the minutes. Below is the information shared by Ms. Sterling.

*As we wind down Spring and prepare for Summer 2021 we will send out notes to the Campus Community encouraging a share in the generosity. The link below reflects on the partnership between UHD and DFS Houston in our effort to bring awareness to the issues women face in the workplace:*

<https://news.uhd.edu/dress-for-success-houston-virtual-town-hall-scheduled-on-june-8/>

*We will again ask everyone to consider gathering up clean gently-worn work clothes, black shoes and black handbags to donate to DFS Houston. In addition to their campaign, all other items collected (including men's and children's clothing) will be donated to SEARCH Homeless Services. I can pick up donated items.*

Ms. Smith continues with the next item on the agenda.

### **GatorLEADER Certificate Program**

Ms. Smith introduces Dr. John Hudson, Director for Center for Diversity & Inclusion to talk about the GatorLEADER Certificate Program.

Dr. Hudson greets everyone and thanks Ms. Smith for the invitation to the meeting. Dr. Hudson starts by wishing everyone a happy national Hispanic heritage month which began on September 15<sup>th</sup> and runs through October 15<sup>th</sup>. Due to UHD soft start, events have been moved back.

Dr. Hudson announces the first face-to-face event since the pandemic, a lottery game on A300 starting at 11:30am on September 23<sup>rd</sup>. There will be lots of prizes, food, T-shirts, and more. To social distance, there will be no more than 48 people in the room at any time. Dr. Hudson invites staff to get there early and enjoy the event.

Dr. Hudson continues to talk about the GatorLEADER diversity certificate, which he developed for students and staff. It is an in house non-credit certificate. Dr. Hudson mentions that students that have completed the program and have gone to the job market, that it catches the eyes of employers. Many smaller and mid-sized companies are looking for individuals on their staff that can start programs dealing with diversity and inclusion. Even though the program is not credited, it is meaningful because it gives you a framework for approaching these issues.

Dr. Hudson offers workshops up to five times a week, including one or two in the evening. Five two hours workshops are required, Diversity 101, Inclusive Language, Unconscious Bias, Power and Privilege and LGBTQ Awareness (offered on September 22<sup>nd</sup> evening). Dr. Hudson invites staff to attend and try it to see what is like. The link is available on the Center for Diversity & Inclusion web page as well as on the events calendar for the campus. Two electives are also required. These elective includes the Dream Zone Ally training, which entitles participants to be a member of the Dream Zone Ally team, which supports

DACA students from immigrant families and students who experienced discrimination harassment because they are assumed immigrants and are often mistreated in public places. Other elective classes include, Cross Cultural Communications, Micro Aggressions, Diversity 201 and our Gator Ally, which allows participants to be members of the Gator Ally team.

The Dream Zone Ally team will official launch in October. Be in the lookout for the team's T-shirts with the butterfly logo. A butterfly was chosen because is used as a symbol for migration. The intention is to catch people's attention and if asked, members will be happy to explain. Once the participant completes the five workshops and two electives, then the participant has to write a reflective capstone paper. There is a twist for staff members that participate because they need to apply what they have learn to their work on the day-to-day encounter with people here at UH. Then, the participant gets the certificate.

Dr. Hudson is aware that there is a challenge for staff members because the workshops are two hours. He is willing, if there is demand, to split the workshops into one hour sessions to make it easier for staff to participate. He is even willing to develop a separate track just for staff. He is eager to get more staff involved. He very interested in getting feedback from staff to see what he can do to make the program more accessible.

Dr. Hudson mentions that they (The Center for Diversity & Inclusion) are seen as in charge of diversity and inclusion on campus but in reality we are all in charge. UH System policy says that our goal is for all students, faculty, staff, and visitors will be free from discrimination, harassment of any kind. This is not a job for one person or one office. It takes every one of us by becoming more aware and learning about different kinds of oppression in teams of our language use. It also takes us working together so we can be better.

Dr. Hudson gives a warm invitation to try the programs. You can start at any time with any workshop. The schedule for each week is posted on the campus event schedule and on the Center for Diversity & Inclusion webpage. A monthly schedule is posted on the Facebook page but he adds weekly schedule for any updates.

Dr. Hudson shares his e-mail in the Zoom chat to take any private questions but he will also address any questions through the chat or the Q&A.

Dr. Hudson is happy to see more staff in the workshops because he believes that often staff is the first point of contact for students and their families. The more we learn how to make them feel welcome, safe and part of the gator family, the better.

Ms. Smith thanks Dr. Hudson and asks him to send her the flyer for the next day event to post it and share. Links to the GatorLEADERS program calendar are below:

<https://www.uhd.edu/administration/title-ix-equity-diversity/cdi/Pages/gator-leader-program.aspx>

<https://www.uhd.edu/administration/title-ix-equity-diversity/cdi/Pages/gator-leader-workshops.aspx>

Ms. Smith mentions that she has attended most of the workshops and believes that are very informative and insightful. She thinks that is nice that students and staff attend the workshops to interact and hear different perspectives. She has enjoy the workshops and has heard from students that they have a lot of respect for the workshops and take with them what they learn.

Ms. Smith thanks Dr. Hudson once again for his work and efforts and recognizes that it is a lot of work but he is doing a great job. Dr. Hudson gives thanks.

Ms. Smith ask audience for any questions for Dr. Hudson. No questions for Dr. Hudson.

Ms. Smith continues with the next item on the agenda.

## **Upcoming Events**

### **ESO Updates**

Ms. Smith introduces Ms. Lauren Jackson, Records Specialist for ESO and SC ambassador to tell us about updates from ESO.

Ms. Jackson continues to give information on each of the events.

- *Flu Clinic*: The no-cost flu clinic is coming up on October 6 from 9am to 11am and on October 7 from 2pm to 4pm in the White Oak room A300. The clinic is available to benefit eligible participants of the HealthSelect Program. Family members covered under the employee insurance are also welcome. To maintain social distance there will be four 30 minutes sessions for each day and they are limited spaces for each session. Make sure to register through the link that was send. Ms. Jackson also shares the link through the Zoom chat. Make sure to register and also fill out the vaccine consent form and bring it with you.
- *Boo Bash*: Ms. Jackson invites the audience to attend the Boo Bash on October 28 which it will be an in person event. To maintain social distancing there will be eight 30 minutes sessions and they will have staggered appointments. Stay on the lookout for the registration link and register quickly because each session will have a maximum of 50 people.
- *Newsletter*: Ms. Jackson mentions that Ms. Lisa Raynor-Keck, Assistant Director, and Communications & Engagement will be producing a newsletter separate from the ESO blog. The goal is for the newsletter to feature more interactive an inspiring topics.
- *FY22 Annual Mandatory Training Period*: Training period will run from October 4 through November 19. ESO VP will make an announcement soon.

Ms. Caroline thanks Ms. Jackson for the information and asks if there is a link to register for the Boo Bash.

Ms. Jackson: The registration is still being set up so is not yet available.

Ms. Caroline says that she has always love the Boo Bash because it is informative but also very fun. Ms. Jackson agrees.

Q: Ms. Caroline reads question: The Boo Bash is a Halloween theme yet some staff do not celebrate Halloween do to religious beliefs.

A: Ms. Jackson: answers that yes it is a Halloween theme event but attendees do not have to participate in the Halloween aspect of the event. Attendees are welcome to enjoy the food and other aspects of the event if Halloween is not part of their beliefs.

Ms. Caroline reinstates that all religious beliefs are respected and hold dear and that everyone is welcome.

Follow up response from ESO regarding Boo Bash theme:

*The reason it's themed that way is because October is the only month we can have the Benefits Fair. September won't work because it's too hectic for ESO; November and December have holidays and people tend to take off. Late October is the only time in the fall that will work, so that's why we theme it as a Boo Bash.*

*Employees who feel uncomfortable do not have to [physically] participate in the festivities. We can offer alternatives. For instance, we can get them all the information they need from the vendors. They can partake in the lunch and snacks. They can participate in the raffle; we can have someone go around the room and collect the signatures for the raffle. All they need to do is ask.*

**More events:**

September 30, 11am-1pm: CCESL's Community Partners Fair on A300 mural area to accommodate for social distancing.

- Make connections with community
- Form collaborations for projects
- Network for volunteer opportunities

About 40 tables of various Community partners from the area will be there free swag. It is the best way to make connections with the community and community leaders and see what they are doing and how they need assistance. After the past year and a-half volunteerism has decreased but the need for it has grown.

It is also a great way to form collaboration if you are interested in doing any grant projects or any service learning projects. If any students groups are interesting in volunteering opportunities.

Ms. Smith calls for Ms. Jefferson to let students know to attend the fair.

The fair is a great opportunities to get out there and see how the university is connected with the community.

The fair will also be the first in person event that Ms. Smith has organized in a while. The community partners are excited to return to campus and seeing students, staff and faculty. The registration flyer and link will be send out after the meeting. Ms. Smith hopes for the UHD community come and enjoy what the fair has to offer.



### *Home Coming Decorating Contest.*

- Homecoming Committee will provide starter kits
- Win a perpetual trophy
- Flyer and registration link to come

Ms. Smith invites everyone to register and participate in the event. A flyer will be posted as soon as possible. Judges are going to be needed for the Homecoming decorating contest. If anyone is interesting in going around judging awesome decorations get in contact with Ms. Smith.

Homecoming is back and we are going to celebrated it socially distance and outside. It will be great to see students and staff coming back to celebrate and there is much excitement about Homecoming.

### *Call for Standing Committees*

- Membership & Elections Committee
- Appointments Committee
- Events Committee
- Communications Committee
- Staff Affairs Committee

Ms. Smith announces committees that need chairs and volunteers to help support those chairs. Ms. Smith has spoken to staff members that are interested in joining.

Ms. Smith calls for new employees and employees that have been here for a while, to join the committees.

Ms. Smith reminds us that many hands make light work and if you put a good team together it does not take much time or effort and the outcome is great.

Ms. Smith encourage staff to join and warns that she will start knocking on doors to get staff involved to have a successful term. There is a lot of work and the board and representatives cannot do it alone. SC want staff to get involved and be a part of it.

### **General Q&A**

Q: Ms. Smith reads question: What committees are available?

A: Ms. Smith: We got five committees right here, Membership & Elections Committee, Appointments Committee, Events Committee, Communications Committee and Staff Affairs Committee. When the call to sign up for the committees go out, you will be able to read a little bit about the purpose of that committee. Every single one of them is important.

Ms. Smith asks again if there are more questions.

Q: Ms. Smith: No more questions, comments suggestions or thoughts that anybody wants to share?

Ms. Smith wishes Mr. Kwasikpui best of luck in his event and invites the audience to attend.

Ms. Smith wishes Andrew Hannan best of luck and thanks all the panelists for attending.

**Meeting adjourn at 10:49 am.**

# **Staff Council**

# **General Meeting**

## September 2021



University of Houston-Downtown.

**Staff Council**

# Panel & Guests



**Caroline Smith**, Staff Council President, Associate Director,  
Center for Community Engagement & Service Learning



**Shamika Jefferson**, SGA President



**Andrew Hannan**, Staff Council President Elect,  
Technology Trainer II, Technology Learning Services



**Tremaine Kwasikpui**, Director, Student Activities



# Panel & Guests



**Krysti Turnquest**, Staff Council Communications Officer,  
Director, Accelerated Transfer Academy



**Dr. John Hudson**, Director, Center for Diversity & Inclusion



**Lauren Jackson**, Staff Council Ambassador, Records  
Specialist, ESO



**Chetiqua Matthews Herron**, Director, Talent Acquisition &  
Management, Employee Relations Officer, Employment  
Services and Operations



# Staff Council Executive Committee



**President**  
Caroline Smith



Associate Director, Center for Community Engagement & Service Learning

**President-Elect**  
Andrew Hannan



Technology Trainer II, Technology Learning Services

**Secretary**  
Edith Arredondo



Secretary, Library Assistant III

**Treasurer**  
Kedrienne Day



Associate Director, Corporate & Foundation Relations

**Communications Officer**  
Krysti Turnquest



Director, Accelerated Transfer Academy

# Staff Council Division Ambassadors



## Academic and Student Affairs

Princess Ephriam



Executive Assistant,  
Enrollment Management

Taheshia Hobbs



Manager, Academic Projects,  
Academic Affairs

Maxine Todd



Employer Development MBA  
Career Counselor II

## Administration and Finance

Stephen Kidd



Supervisor, Labor Shop

Daniel Ko



Video Production Specialist I



# Staff Council Division Ambassadors

Employment Services and Operations

Lauren Jackson



Records Specialist, ESO

Office of the President/Advancement and University Relations

Sandra Jacobson



Manager, Annual Giving

Sheryl Taylor



Manager, Print Communications





# Agenda

- 1) Approval of Meeting Minutes
- 2) President-Elect Announcement
- 3) Debut of SGA President
- 4) Staff Good News
- 5) GatorLEADER Certificate
- 6) Upcoming Events
- 7) General Q&A
- 8) Adjourn



# Staff Good News

**Erica Skinner**, Technician, Web Support/Publications, Accelerated Transfer Academy celebrates her daughter, Cassandra Skinner, gave birth to twin boys on September 1st; Kayden Bolden (5lb 1oz) & Kadence Bolden (4lb 8oz).



# Staff Good News

**Scott R. Furtwengler**, Assistant Director, Institutional Research, is proud to announcement the acceptance of his manuscript, “Development of a Creativity Orientation Scale using Exploratory Factor Analysis” for publication in a special issue of the Journal of Creativity.

Dr. Furtwengler is interested in what drives individuals to engage in the creative process. This is a part of his research and a labor of love.



# Updates from ESO

- Flu Clinic
- Boo Bash
- Newsletter
- FY22 Annual Mandatory Training Period

# Upcoming Events

- September 30, 11 AM – 1 PM: CCESL's Community Partners Fair
  - Make connections with the community
  - Form collaborations for projects
  - Network for volunteer opportunities
- Homecoming Decorating Contest
  - Homecoming Committee will provide starter kits
  - Win a perpetual trophy
  - Flyer and registration link to come

# Call for Standing Committees

- Membership & Elections Committee
- Appointments Committee
- Events Committee
- Communications Committee
- Staff Affairs Committee



**Link to sign up with be shared after the meeting!**



# General Q&A



#1



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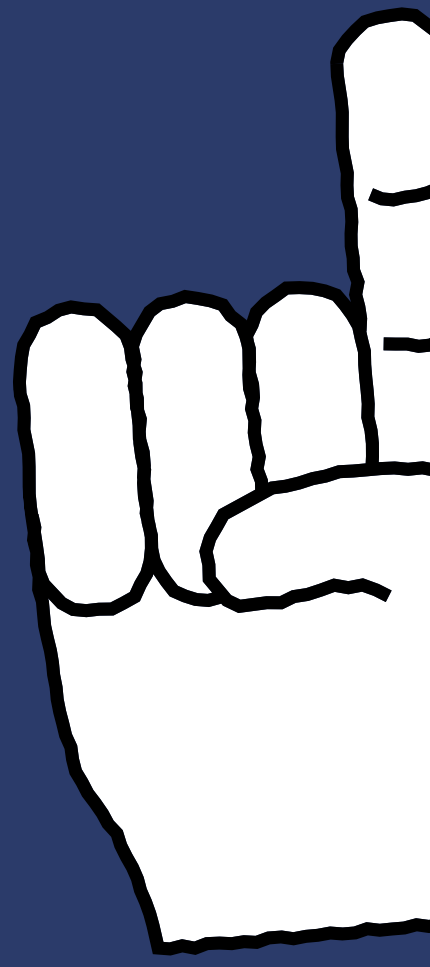
WE GOT SPIRIT, YES WE DO!  
WE GOT SPIRIT, HOW ABOUT YOU?!

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UHD STAFF COUNCIL HOMECOMING  
DECORATING CONTEST

UHD Offices are invited to  
decorate their office area to  
complement this year's theme:

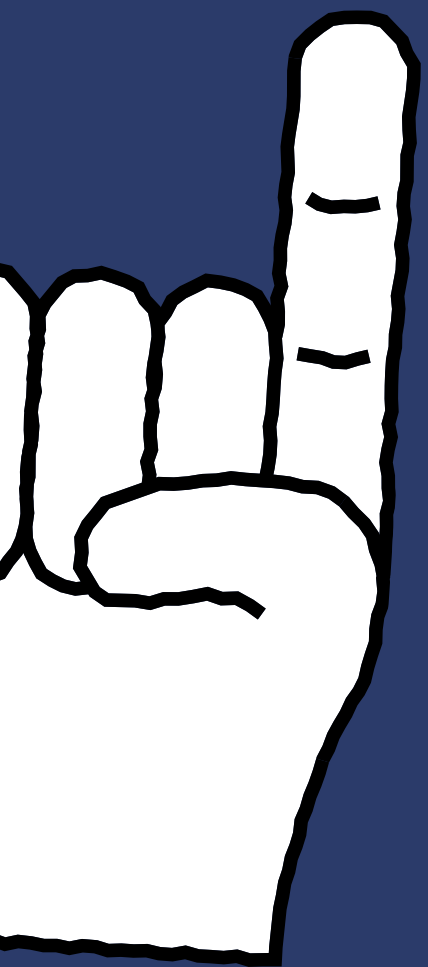


"Determined. Dedicated.  
Downtown. D'Homecoming 2021".

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DEADLINE TO ENTER IS OCTOBER 1.

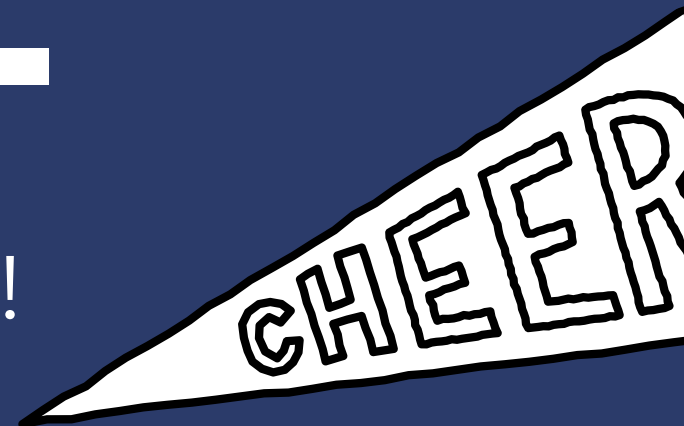
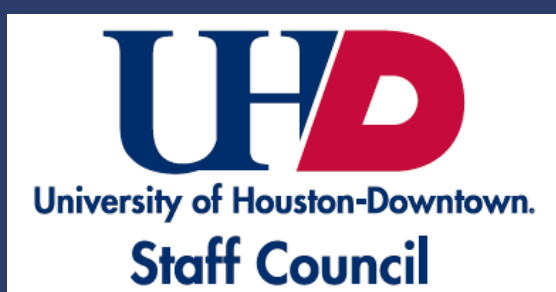
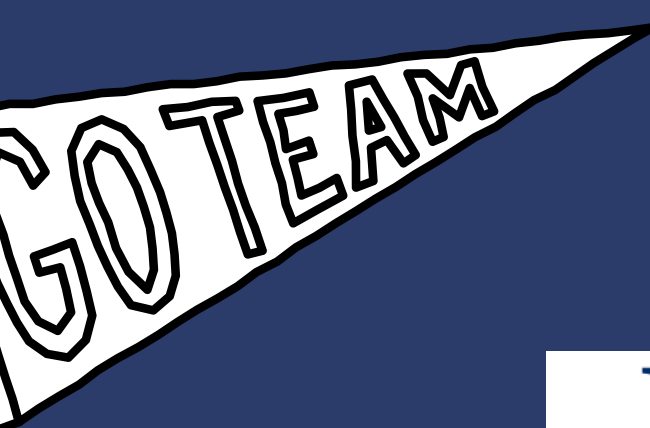


JUDGING WILL TAKE PLACE ON  
OCTOBER 11.

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#1

Scan the QR code below to enter!





POLICE-COMMUNITY PARTNERSHIPS

**UNIVERSITY OF HOUSTON-DOWNTOWN  
POLICE DEPARTMENT**

# **NATIONAL NIGHT OUT 2021**

**OCTOBER 5, 2021 5 PM - 8 PM**

**1 MAIN STREET (SOUTH DECK)  
HOUSTON, TEXAS 77002**

FREE FOOD \* MUSIC \* DUNK BOOTH \* KIDS FINGERPRINTING & PHOTOS \*  
CHEERLEADERS \* MASCOT \* DRUMMERS \* DOOR PRIZES \*

TOGETHER, WE ARE MAKING COMMUNITIES  
SAFER, MORE CARING PLACES TO LIVE AND WORK