

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2015**

**Institution Code:** 784

**Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase over FY 2014	Non-Salary Benefits FY 2015					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
William Flores	President	General Revenue	\$ 65,947	0.00%				\$ -	\$ 101	\$ 66,047	Other: 457(f) Plan dist (\$37,684) Longevity (\$480)
			\$ 248,084				\$ 12,000	\$ 38,063	\$ 298,148		
			\$ 314,031				\$ 12,000	\$ 38,164	\$ 364,195		
Liza Alonzo	Exec Dir, Presidential Affairs	General Revenue	\$ 90,000	22.82%				\$ 1,680		\$ 91,680	Other: Longevity (\$1,680)
Johanna Wolfe	VP Advancement & External Relations	General Revenue	\$ 155,008	2.25%			\$ 8,400	\$ 2,400		\$ 165,808	Other: Longevity (\$2,400)
Diane Summers	Executive Director, University Relations	General Revenue	\$ 114,239	2.74%				\$ 240		\$ 114,479	Other: Longevity (\$240)
			\$ -				\$ 720		\$ 720	Other: Comm Allowance	
			\$ 114,239				\$ 960		\$ 115,199		
Edward Hugetz	Interim Provost, UHD	General Revenue	\$ 203,525	0.00%			\$ 9,600	\$ 4,080		\$ 217,205	Other: Longevity (\$4,080)
Faiza Khoja	Assoc. VP Academic Affairs	General Revenue	\$ 141,200	37.41%				\$ 1,920		\$ 143,120	Other: Longevity (\$1,920)
Sandra Garcia	Asst. VP, Research & Sponsored Programs	Designated Tuition	\$ 129,088	3.27%				\$ 1,920		\$ 131,008	Other: Longevity (\$1,920)
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee	\$ 113,949	8.00%				\$ 2,640		\$ 116,589	Other: Longevity (\$2,640)
Noel Bezette	Exec. Dir., Ctr Public Svc & Family Strength	Designated Tuition	\$ 83,028	1.59%				\$ 1,200		\$ 84,228	Other: Longevity (\$1,200)
Louis Evans	Executive Director, Distance Learning	Designated Tuition	\$ 82,328	3.84%				\$ 1,680		\$ 84,008	Other: Longevity (\$1,680)
			\$ -				\$ 360		\$ 360	Other: Comm Allowance	
			\$ 82,328				\$ 2,040		\$ 84,368		
Michael Fields	Dean Coll of Business	General Revenue	\$ 196,174	3.25%						\$ 196,174	
Gary Stading	Assoc. Dean Coll of Business	Other E&G Income	\$ 73,393	6.05%						\$ 73,393	
			\$ 60,049						\$ 60,049		
			\$ 133,442						\$ 133,442		
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 120,362	3.89%						\$ 120,362	
Carmen Cuevas	Asst. Dean Coll of Business	General Revenue	\$ 83,061	3.83%				\$ 2,400		\$ 85,461	Other: Longevity (\$2,400)
DoVeanna Fulton	Dean Coll of Hum & Soc Sci	General Revenue	\$ 147,900	2.00%				\$ 240		\$ 148,140	Other: Longevity (\$240)
David Ryden	Assoc. Dean Coll of Hum & Soc Sci	General Revenue	\$ 83,097	4.73%						\$ 83,097	
			\$ 18,241						\$ 18,241		
			\$ 101,338						\$ 101,338		

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Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue Designated Tuition	\$ 33,261							\$ 33,261	
			\$ 33,282				\$ 720		\$ 34,002		
			\$ 66,563	7.64%					\$ 67,264	Other: Longevity (\$720)	
Leigh Van Horn	Interim Dean Coll of Public Serv	General Revenue	\$ 132,504	80.38%				\$ 1,680		\$ 134,184	Other: Longevity (\$1,680)
Myrna Cohen	Assoc. Dean Coll of Public Serv	General Revenue	\$ 109,344	17.25%						\$ 109,344	
James Uzman	Dean Coll of Science & Tech	General Revenue	\$ 150,000	20.00%				\$ 2,400		\$ 152,400	Other: Longevity (\$2,400)
Ermalinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 114,657	7.40%						\$ 114,657	
Beatrice Birchak	Dean University College	General Revenue	\$ 134,306	8.00%						\$ 134,306	
William Waller	Assoc. Dean University College	General Revenue	\$ 121,563	4.50%						\$ 121,563	
Charlie Finch	Asst. Dean University College	General Revenue	\$ 74,100	1.92%				\$ 1,920		\$ 76,020	Other: Longevity (\$1,920)
Robert Jarrett	Dean Acad. Adv. & Mentoring	Designated Tuition	\$ 125,000	0.00%				\$ 2,400		\$ 127,400	Other: Longevity (\$2,400)
Gary Greer	Asst. Dean Acad. Adv. & Mentoring	General Revenue Designated Tuition	\$ 75,878	8.20%				\$ 2,880		\$ 78,758	Other: Longevity (\$2,880)
							\$ 360		\$ 360	Other: Comm Allowance	
							\$ 3,240		\$ 79,118		
Wendy Wilson	Exec Director Academic Advising Ctr.	Designated Tuition Rstr-Gen Private Gift	\$ 74,999					\$ 480		\$ 75,479	Other: Longevity (\$480)
			\$ 10,001						\$ 10,001		
			\$ 85,000	0.00%					\$ 85,480		
David Bradley	VP for Administration and Finance	General Revenue Designated Tuition	\$ 190,298			\$ -	\$ 3,600			\$ 193,898	Other: Longevity (\$3,600)
			\$ -			\$ 8,400			\$ 8,400		
			\$ 190,298	4.50%		\$ 8,400	\$ 3,600		\$ 202,298		
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 106,441					\$ 2,611		\$ 109,052	
			\$ 59,873					\$ 1,469		\$ 61,342	Other: Longevity (\$4,080)
			\$ 166,314	13.86%			\$ 4,080		\$ 170,394		
Christopher McCall	Asst. VP Facilities Mgmt	General Revenue	\$ 136,071	8.00%				\$ 3,120		\$ 139,191	Other: Longevity (\$3,120)
George Anderson	Asst. VP Business Affairs	Designated Tuition	\$ 121,725	8.00%				\$ 2,160		\$ 123,885	Other: Longevity (\$2,160)
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 151,644	4.50%			\$ 8,400	\$ 3,600		\$ 163,644	Other: Other Longevity (\$3,600)

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Shawn McCann	Exec Director ESO	Designated Tuition	\$ 90,000	0.00%					\$ 1,200	\$ 91,200	Other: Longevity (\$1,200)
Sara Jahansouz	Dean of Students	University Center Fee Student Service Fee	\$ 48,331 \$ 48,331 <u>\$ 96,662</u>	1.75%						\$ 48,331 \$ 48,331 <u>\$ 96,662</u>	
Tomikia LeGrande	Dean Enrollment Management	Student Service Fee	\$ 128,750	3.00%						\$ 128,750	
Christopher Cheatham	Asst Dean Enrollment Management	Designated Tuition Student Service Fee	\$ 54,000 \$ 36,000 <u>\$ 90,000</u>	0.00%					\$ 864 \$ 576 <u>\$ 1,440</u>	\$ 54,864 \$ 36,576 <u>\$ 91,440</u>	Other: Longevity (\$1,440)