

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2017**

**Institution Code:** 784      **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/16)	Percentage Salary Increase over FY 2016	Non-Salary Benefits FY 2017						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Michael Olivas	Interim President	General Revenue	\$ 65,000								\$ 65,000		
		Designated Tuition	\$ 260,000								\$ 264,080	Other: Longevity (\$3,840)	
			\$ 325,000	0.00%							\$ 329,080		
Johanna Wolfe	VP Advancement & External Relations	General Revenue	\$ 156,559	1.00%			\$ 8,400	\$ 4,390			\$ 169,349	Other: Longevity (\$2,640) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)	
Elisa Crossland	Exec. Dir Univ. Relations	General Revenue	\$ 106,000	0.00%					\$ 1,260			Other: Longevity (\$960) Other: Basic One-time Stipend (\$300)	
Edward Hugetz	Interim Provost, UHD	General Revenue	\$ 203,525	0.00%			\$ 9,600	\$ 4,320			\$ 217,445	Other: Longevity (\$4,320)	
Faiza Khoja	Assoc. VP Academic Affairs	Designated Tuition	\$ 155,554	10.17%					\$ 3,910		\$ 159,464	Other: Longevity (\$2,160) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)	
Jerry Johnson	Asst. VP Research & Spon. Prog.	Designated Tuition	\$ 84,565	19.66%									
		General Revenue	\$ 17,664						\$ 1,920			\$ 86,485	Other: Longevity (\$1,920)
			\$ 102,229										
Elaine Pearson	Exec. Dir., Academic Admin & Operations	Designated Tuition	\$ 112,326	0.00%					\$ 5,350		\$ 117,676	Other: Longevity (\$3,600) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)	
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee	\$ 116,586	0.00%					\$ 4,080		\$ 120,666	Other: Longevity (\$2,640) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)	
Louis Evans	Executive Director, Off Campus & OL Coord	Designated Tuition	\$ 84,474	2.61%					\$ 3,120		\$ 87,594	Other: Longevity (\$1,920)	
			\$ 84,474	2.61%					\$ 360		\$ 360	Other: Comm Allowance	
			\$ 84,474	2.61%					\$ 3,480		\$ 87,954	Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)	
Michael Fields	Dean Coll of Business	General Revenue	\$ 207,945	0.00%					\$ 1,990		\$ 209,935	Other: Longevity (\$240) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)	
William Barksdale	Assoc. Dean Coll of Business	Other E&G Income	\$ 27,360								\$ 27,360		
		Designated Tuition	\$ 124,640						\$ 1,200		\$ 125,840	Other: Basic One-time Stipend (\$300)	
			\$ 152,000	1.33%							\$ 152,000	Other: Merit One-time Stipend (\$900)	
Justo Manrique	Assoc. Dean Coll of Business	Other E&G Income	\$ 24,702								\$ 24,702		
		General Revenue	\$ 112,554						\$ 1,200		\$ 113,754	Other: Basic One-time Stipend (\$300)	
			\$ 137,256	10.18%							\$ 138,456	Other: Merit One-time Stipend (\$900)	
Carmen Cuevas	Asst. Dean Coll of Business	General Revenue	\$ 86,512	0.00%					\$ 4,390		\$ 90,902	Other: Longevity (\$2,640) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)	
Charles Rockwell	Exec Dir. Process Improvement	Designated Tuition	\$ 80,000	0.00%					\$ -		\$ 80,000		
Sedef Smith	Exec Dir. Instruction & Faculty	Designated Tuition	\$ 90,000	0.00%					\$ -		\$ 90,000		

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DoVeanna Fulton	Dean Coll of Hum & Soc Sci	General Revenue	\$ 150,858	0.00%					\$ 1,680		\$ 152,538	Other: Longevity (\$480) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
David Ryden	Assoc. Dean Coll of Hum & Soc Sci	Other E&G Income General Revenue	\$ 19,239 \$ 87,645						\$ 1,200		\$ 19,239 \$ 88,845	Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
			\$ 106,884	1.91%							\$ 108,084	
Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue Designated Tuition	\$ 34,239 \$ 34,225						\$ 2,160		\$ 34,239 \$ 36,385	Other: Longevity (\$960) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
			\$ 68,464	0.00%							\$ 70,624	
Leigh Van Horn	Interim Dean Coll of Public Serv	General Revenue	\$ 144,805	5.08%					\$ 3,670		\$ 148,475	Other: Longevity (\$1,920) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)
Myrna Cohen	Assoc. Dean Coll of Public Serv	General Revenue	\$ 114,077	1.78%					\$ 1,200		\$ 115,277	Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
James Uzman	Dean Coll of Science & Tech	General Revenue	\$ 155,250	0.00%					\$ 4,560		\$ 159,810	Other: Longevity (\$3,360) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
Ermalinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 121,529	1.67%					\$ 1,200		\$ 122,729	Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
RaShonda Flint	Asst. Dean Coll of Science & Tech	General Revenue	\$ 70,000	0.00%					\$ 1,990		\$ 71,990	Other: Longevity (\$240) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)
Mary Parker	Exec. Dir. Scholar's Academy	Designated Tuition	\$ 96,184	0.00%					\$ 2,470		\$ 98,654	Other: Longevity (\$720) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)
Beatrice Birchak	Dean University College	General Revenue	\$ 138,336	0.00%					\$ 4,800		\$ 143,136	Other: Longevity (\$3,600) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
William Waller	Assoc. Dean University College	General Revenue	\$ 128,425	1.58%					\$ 1,200		\$ 129,625	Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
Charlie Finch	Asst. Dean University College	General Revenue	\$ 77,329	4.36%					\$ 3,360 \$ 360		\$ 80,689	Other: Longevity (\$2,160) Other: Comm Allowance Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
Wendy Wilson	Exec Director Academic Advising Ctr.	Designated Tuition	\$ 88,499	0.00%					\$ 1,020		\$ 89,519	Other: Longevity (\$720) Other: Basic One-time Stipend (\$300)
David Bradley	VP for Administration and Finance	General Revenue	\$ 190,298						\$ 5,590		\$ 195,888	Other: Longevity (\$3,840)
			\$ 190,298	0.00%				\$ 8,400	\$ 5,590		\$ 204,288	Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)

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Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 106,441	0.00%					\$ 2,765		\$ 109,206	
			\$ 59,873					\$ 3,305		\$ 63,178	Other: Longevity (\$4,320)	
			\$ 166,314					\$ 6,070		\$ 172,384	Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)	
Christopher McCall	Asst. VP Facilities Mgmt	General Revenue	\$ 139,050	0.00%					\$ 5,110		\$ 144,160	Other: Longevity (\$3,360) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)
George Anderson	Asst. VP Business Affairs	General Revenue Designated Tuition	\$ 81,150	0.00%					\$ 3,600		\$ 125,325	Other: Longevity (\$2,400) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
			\$ 40,575									
			\$ 121,725									
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 153,160	0.00%			\$ 8,400		\$ 5,590		\$ 167,150	Other: Other Longevity (\$3,840) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)
Tomikia LeGrande	Assoc VP Student Affairs	Student Service Fee University Center Fee	\$ 104,095	0.00%					\$ 1,910		\$ 106,005	
			\$ 52,046				\$ 8,400	\$ 80		\$ 60,526	Other: Longevity (\$240)	
			\$ 156,141					\$ 1,990		\$ 166,531	Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$1,450)	
Patrick Jefferson	Asst VP Student Affairs	Student Service Fee University Center Fee	\$ 62,300	0.00%					\$ 150		\$ 62,450	
			\$ 62,300					\$ 150		\$ 62,450	Other: Basic One-time Stipend (\$300)	
			\$ 124,600					\$ 300		\$ 124,900		
Christopher Cheatham	Asst Dean Enrollment Management	Designated Tuition	\$ 92,265	0.00%					\$ 2,880		\$ 95,145	Other: Longevity (\$1,680) Other: Basic One-time Stipend (\$300) Other: Merit One-time Stipend (\$900)
Tommy Thomason	Asst Dean Student Affairs/Title IX	Student Service Fee	\$ 87,990	0.00%					\$ 2,940		\$ 90,930	Other: Longevity (\$2,640)
								\$ 360		\$ 360	Other: Comm Allowance	
							\$ 3,300		\$ 91,290	Other: Basic One-time Stipend (\$300)		